

Introduction and Methodological Background

Gender Equality

COURSE FOR EXPERTS

GE4Youth /Global Education for Youth Workers



Gender Equality

Area introduction

This module is designed for experts who are interested in exploring the complex issues surrounding gender equality and how to address them in different contexts. The module is divided into five sections, each focusing on a different aspect of gender equality: Introduction: Generating Gender, Identities, Sexuality, Violence, and Economics. The first section will provide an overview of gender mainstreaming as a tool to ensure that gender perspectives and concerns are integrated into all policies, programs, and activities at all levels and in all sectors. In the Gender Equality and Volunteerism section, we will examine how volunteerism can contribute to gender equality and women's empowerment. The Gender Equality and Education section will explore the relationship between gender equality and education and how education can be used as a tool to promote gender equality. In the Identities section, we will examine the intersectionality of gender with other identities, such as migration and sustainable industrial development. We will also look at contemporary contestations, including the intersex and transgender movements, and how they are reshaping the discourse on gender. The Sexuality section will delve into the complexities of sexuality, including hyper-sexualisation, reproductive and family politics, and menstruation in a global context. In the Violence section, we will discuss gender-based violence, female genital mutilation, and gender equality in emergencies. Finally, in the Economics section, we will examine how gender equity can be achieved through women's leadership and decision-making, trade, and the promotion of women's economic empowerment. Each section includes a final assessment to test your understanding of the topic.

By the end of this module, you will have a deeper understanding of the complexities of gender equality and how it intersects with various aspects of life, including volunteerism, education, migration, sustainable industrial development, reproductive and family politics, female genital mutilation, and trade. You will gain insights into the challenges and opportunities related to gender equality, including confronting gender-based violence, promoting women's leadership and decision-making, addressing menstruation in a global context, and understanding gender equity. You will have a deeper understanding of the complexities of gender equality and how it intersects with various aspects of life, while inspiring to take action towards promoting gender equality in either professional or personal life.

Methodology background

The module is divided into the following 5 sections and 15 subsections. At the end of each section, there is a self-assessment made of 10 multiple-choice quiz. These are the contents:

1. Introduction: Generating Gender (length: 1,5 h)

- Gender Mainstreaming
- Gender Equality and Volunteerism





- Gender Equality and Education

2. Identities (length: 1 h)

- Gender Equality and Migration
- Gender and Sustainable Industrial Development
- Contemporary Contestations – Intersex and Transgender Movement

3. Sexuality (length: 1 h)

- Hyper-sexualisation and the male-gaze
- Reproductive and Family Politics
- Menstruation in a Global Context: Addressing Policy and Practice

4. Violence (length: 1 h)

- Confronting Gender Based Violence: Global Lessons for Healthcare Workers
- Gender and Female Genital Mutilation
- Gender equality in emergencies

5. Economics (length: 1 h)

- Understanding Gender Equity
- Women's leadership and decision-making
- Trade and Gender Equality

The methodology of the course "Gender Equality 'For Experts' - Introduction" is designed to cater to the needs of experts in exploring the multifaceted issues surrounding gender equality and its application in diverse contexts. The course methodology builds upon the expertise and prior knowledge of participants, utilizing a range of advanced theoretical frameworks and approaches to deepen their understanding. Here is an outline of the methodologies and theoretical elements incorporated in the course:

- **Intersectionality:** The course recognizes the significance of intersectionality, an advanced theoretical framework that acknowledges the complex interplay between various dimensions of identity, including gender, race, class, sexuality, and more. Participants will explore how these intersecting identities shape power dynamics, privilege, and discrimination. By examining intersectionality, participants gain a deeper understanding of the unique experiences of individuals and groups, enabling them to develop more nuanced approaches to addressing gender equality challenges.
- **Feminist Theory and Critique:** Building on participants' existing knowledge, the course delves into advanced feminist theories that analyze the socio-political and economic aspects of gender inequality. By critically examining the history and political values of





feminism, participants will explore cutting-edge perspectives and debates within feminist theory. They will also engage in discussions and activities to challenge existing gender norms and power structures, ultimately expanding their theoretical toolkit for promoting gender equality.

- **Human Rights-Based Approach:** The course places a strong emphasis on a human rights-based approach to gender equality. Participants will explore the international frameworks and conventions that promote gender equality as a fundamental human right. By examining the implementation gaps and challenges within these frameworks, participants will develop a nuanced understanding of the complexities involved in achieving gender equality from a human rights perspective.
- **Critical Analysis and Advanced Reflection:** Throughout the course, participants are encouraged to engage in advanced critical analysis and reflection. They will critically examine the societal norms, stereotypes, and biases that perpetuate gender inequality. By exploring advanced case studies and engaging in in-depth discussions, participants will develop a sophisticated understanding of the underlying causes and implications of gender inequality. The course will also encourage participants to reflect on their own professional practices and identify opportunities for transformative change.
- **Application in Specialized Contexts:** The methodology ensures that participants can apply the advanced knowledge and skills gained to their specialized areas of expertise. The course will explore the intersections between gender equality and various fields, such as governance, development, health, technology, and others. Participants will analyze advanced case studies, develop practical strategies, and engage in specialized discussions to address gender equality challenges within their respective fields.

The course will include self-assessment quizzes at the end of each section, comprising a set of advanced multiple-choice questions. These quizzes serve to assess participants' comprehension of complex concepts, identify areas for further exploration, and measure their progress throughout the course.

By integrating these methodologies and theoretical elements, the course aims to provide experts with a comprehensive understanding of gender equality in diverse contexts. Through advanced readings, interactive activities, and expert-led discussions, participants will deepen their knowledge, critical thinking abilities, and practical skills, empowering them to drive positive change and promote gender equality within their professional domains.





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